



**Adult Social Care Nursing Advisory Council (SCNAC)**  
**NORTH EAST & YORKSHIRE Region Quarterly Meeting 04**  
**– Thursday 3rd April 2025**

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| <b><u>Attending:</u></b> |   |   |
| Anthony Birmingham       | - | Chair of North East & Yorkshire SCNAC & Registered Manager for Positive Individual Proactive Support Ltd                  |
| Karen Roberts            | - | Co-Chair of North East & Yorkshire SCNAC & Group Head of Health & Clinical Governance for Lifeways Group                  |
| Adem Oyekan              | - | Department of Health & Social Care (DHSC)   |
| Andrea Kingston          | - | Clinical Educator, Voyage Care  |
| Sarah Fisher             | - | Attending on behalf of Cathy Winfield, CNO for South Yorkshire  |
| Nichola Greenwood        | - | Social Care Workforce Lead for Humber & North Yorkshire Health & Care Partnership   |
| Karen Morse              | - | Head of Area YHNE at Skills for Care  |
| Kristian Garsed          | - | Regional Regulation Advisor (North East & Yorkshire) for the NMC  |
| Rachael Wheeldon         | - | Lecturer in Nursing, School of Science, Technology & Health, York St. John University                                     |
| Rory McDonnell           | - | CEO for Cavalry Group and a Registered Nurse  |
| Jenna Cannon             | - | Admiral Nurse and Dementia Specialist Nurse for St Cuthberts Hospice in Durham with a background in mental health nursing |
| Cheryl Angco             | - | New Co-Chair for the South West   |
| Sonia Pritchard          | - | EA for the Outstanding Society and SCNACS Administrator   |
| <b><u>Apologies:</u></b> |   |   |
| Deborah Sturdy           | - | Chief Nurse for Social Care, DHSC (Adem Oyekan attending on her behalf)   |
| Claire Pryor             | - | RCN Foundation Chair in Adult Social Care Nursing for Salford University  |
| Michelle Raddings        | - | Lead Nurse for Independent Health and Social Care Yorkshire & Humber Region for RCN                                       |
| Leanne Hume              | - | Lead Nurse for Independent Health and Social Care Northern Region for RCN   |
| Sarah Fiori              | - | Head of Quality Improvement (YHCP) / Principal Nurse (NYC), Humber & North Yorkshire Health & Care Partnership            |
| David Purdue             | - | CNO North East & North Cumbria  |
| Gill Hunt                | - | Regional Chief Nurse – North East & Yorkshire   |
| Beverley Geary           | - | CNO West Yorkshire ICB  |



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| Teresa Fenech | - | CNO Humber and North Yorkshire ICB |
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Please see the attached spreadsheet for the action points of this meeting.

### **Date of Future Meetings:**

TBC July 2025

### **Summary Notes:**

**Introductions:** Karen Roberts welcomed the attendees and facilitated introductions, noting the presence of new members and the absence of some due to Easter holidays.

**Department of Health and Social Care (DHSC) Updates:** Adem Oyekan provided updates on the merger of DHSC and NHS England, the launch of a new NIHR program focused on social care nursing, the undergraduate placement strategy, upcoming nursing events, and the continuation of Deb's role part-time from August.

**DHSC-NHS Merger:** Adem Oyekan discussed the ongoing merger between DHSC and NHS England, noting that details are still emerging and the change is expected to be significant. Updates will be provided as more information becomes available.

**NIHR Program:** Adem announced the upcoming launch of a new NIHR program focused on social care nursing, the first of its kind in the UK. The announcement is expected in the coming weeks.

**Placement Strategy:** Adem mentioned the ongoing work on the undergraduate placement strategy with Skills for Care, with a publication and launch tentatively planned for the summer. The strategy aims to improve placement opportunities for undergraduate students.

**Nursing Events:** Adem highlighted several upcoming nursing events, including the RCN adult social care nursing event on May 6th, a Skills for Care webinar on May 12th, and the Westminster Abbey annual service on May 12th. He encouraged promoting adult social care nursing on social media during these events.

**Deb's Role:** Adem confirmed that Deb will continue in her role part-time from August, following ministerial approval. This decision ensures her continued involvement in ongoing projects and initiatives.

**Workforce Planning and Development:** Nicola Green discussed the Humber and North Yorkshire ICB's development of a People Story Dashboard to map workforce data and support workforce planning.

**Dashboard Overview:** Nicola Green introduced the People Story Dashboard developed by the Humber and North Yorkshire ICB. The dashboard maps workforce data, including the number of social care workers, job roles, and sector distribution, to support workforce planning.

**Data Sources:** The dashboard integrates data from various sources, including ESR, primary care, Skills for Care, capacity tracker, and local authorities. This comprehensive data collection aims to provide a transparent view of the workforce landscape.

**Deprivation Mapping:** The dashboard includes features to map workforce data against deprivation indicators, helping to identify areas with high deprivation and workforce shortages. This information supports targeted workforce planning and resource allocation.

**Future Development:** Nicola mentioned that the dashboard is in its early stages, with plans for further development to include mapping workforce data against activity levels and capturing agency and overtime spend. This will provide a more complete picture of workforce needs and gaps.

**Delegated Healthcare Activities:** Karen Roberts provided an update on the ongoing work and challenges related to delegated healthcare activities, including issues around training, accountability, and funding.

**Training Challenges:** Karen Roberts highlighted the challenges in training for delegated healthcare activities, including the need for standardized training packs and checklists for district nurses. The lack of these resources complicates the delegation process.



**Accountability Issues:** Karen discussed the accountability concerns related to delegation, emphasizing that the responsibility remains with the delegator. This creates challenges around ensuring proper oversight and competency of the delegated tasks.

**Funding Concerns:** Funding for delegated healthcare activities remains a significant issue. Karen noted that there is no clear funding mechanism to support the additional training and oversight required for delegation, which impacts providers' ability to implement these activities effectively.

**Insurance and Registration:** Insurance and CQC registration are major concerns for providers. Karen explained that some local authorities require providers to be registered for TDDI, while CQC states it is not necessary. This inconsistency creates confusion and challenges for providers.

**Advanced Practice in Care Homes:** Sarah Fisher shared information about a project to introduce advanced practice into care homes, aiming to offer career development for social care nurses and improve patient care.

**NMC Survey and Practice Learning Review:** Kristian Garsed mentioned the upcoming NMC survey of registered professionals and the practice learning review, encouraging participation and sign-up for the community of interest.

**NMC Survey:** Kristian announced an upcoming NMC survey targeting registered professionals. The survey will gather insights on professionals' experiences, barriers to care, career plans, and perceptions of the NMC. Participation is encouraged to provide valuable data for workforce planning.

**Practice Learning Review:** Kristian also mentioned the practice learning review, which aims to evaluate and improve practice learning environments. He encouraged signing up for the community of interest to stay informed and contribute to the review process.

**Skills for Care Updates:** Nicola Green announced a national piece of work on preceptorship in social care, which was recently initiated by Skills for Care.

**Celebrating Successes:** Sonia highlighted the Out Standing Diversity Forum's (OSDF) participation in Manchester Pride and the collaboration with various organisations at Care Show London, taking place at London ExCel on Wednesday 30th April and Thursday 1st May 2025.

**Manchester Pride:** Sonia announced that the OSDF has been given 150 places to march at Manchester Pride. This participation aims to promote diversity and inclusion within the social care sector.

**Care Show London:** Sonia mentioned the collaboration with various organisations, including RCN Foundation, FoNS, Qicn, Skills for Care and the University of Salford, at Care Show London. The event will feature a lounge shared by these organisations to promote social care nursing and related initiatives. There will also be the opportunity to express interest in the Manchester Pride tickets on the Outstanding Society Learning Lounge. You can book your free tickets [here](#).