



**Adult Social Care Nursing Advisory Council (SCNAC)**  
**NORTH EAST & YORKSHIRE Region Virtual Quarterly Meeting 05**  
**Thursday 24th July 2025, 09:30-11:00**

<b><u>Attending:</u></b>		
Anthony Birmingham	-	Chair of North East & Yorkshire SCNAC & Registered Manager for Positive Individual Proactive Support Ltd
Adem Oyekan	-	Department of Health & Social Care (DHSC)
Leanne Hume	-	Lead Nurse for Independent Health and Social Care Northern Region for RCN
Michelle Raddings	-	Lead Nurse for Independent Health and Social Care Yorkshire & Humber Region for RCN
Rachael Wheeldon	-	Lecturer in Nursing, School of Science, Technology & Health, York St. John University
Daniel Flerin	-	Service Lead, Our TLC
Nichola Greenwood	-	Social Care Workforce Lead for Humber & North Yorkshire Health & Care Partnership
Karen Morse	-	Head of Area YHNE at Skills for Care
Jo Cameron	-	Health & Social Care Integration Programme Lead
Debbie Winder	-	Associate Director of Nursing & Quality in WY ICB attending on behalf of Ian Bennett
Cathy Winfield	-	CNO South Yorkshire ICB
David Purdue	-	CNO North East & North Cumbria
Sharon Haggerty	-	Attending on behalf of Gill Hunt
Sonia Pritchard	-	EA for the Outstanding Society and SCNACS Administrator

<b><u>Apologies:</u></b>		
Deborah Sturdy	-	Chief Nurse for Social Care, DHSC (Adem Oyekan attending on her behalf)
Karen Roberts	-	Co-Chair of Northeast & Yorkshire SCNAC & Group Head of Health & Clinical Governance for Lifeways Group
Gill Hunt	-	Regional Chief Nurse – North East & Yorkshire. Sharon Haggerty attending on her behalf
Jo Harding	-	Represents NHS West Yorkshire ICB
Ian Bennett	-	Debbie Winder attending on his behalf
Teresa Fenech	-	CNO Humber and North Yorkshire ICB
Rory McDonnell	-	CEO for Cavalry Group and a Registered Nurse

Please see the attached spreadsheet for the action points of this meeting.

**Date of Future Meetings:**

- Monday 20<sup>th</sup> October 2025, 09:30-11:00
- Tuesday 20<sup>th</sup> January 2026, 09:30-11:00



### **Summary Notes:**

Update from the DHSC: Adem Oyekan attended the meeting on Deborah Sturdy's behalf to give the following updates:

- **Social Care Placement Strategy:** Adem provided an update on the launch of the national social care placement strategy, developed through collaboration with the Council of Deans of Health, the NMC, Queens Institute for Community Nursing (Qicn), providers, and higher education institutions (HEIs). Skills for Care led the initiative on behalf of the DHSC. The next stage involves ensuring the strategy is not just a document but is implemented effectively. Extensive work is planned to ensure the implementation is done exceptionally well.
- **Demand Signal and Research Event:** Adem shared that the demand signal and research event took place a few weeks back, hosted by the University of Salford and led by Professor Claire Prior. The event focused on ongoing work in social care research. The team is working on several research questions that can be used to advance social care research.
- **Skills and Passports Work:** Adem announced that agreements have been secured with the Foundation of Nursing Studies (FoNS) for the skills passport work, which will be led by the London and South East regions.
- **Learning Disability Nursing:** Adem reported on a recent round table focused on learning disability nursing in social care, convened by Deborah Sturdy. The discussions aimed to raise awareness, demonstrate impact, and drive meaningful action. Partners involved in the round table are keen to ensure there is a plan of action to drive the work forward.
- **Social Care Nursing Podcast:** Adem mentioned a podcast recorded by Deborah Sturdy with Dr. Richard Hatchett for the RCNI, titled "Social Care Nursing: Why It's a Place to Start, Not End Your Career." The podcast aims to increase the visibility and presence of social care nursing.
- **Chief Nurse Adult Social Care Awards:** Adem encouraged more nominations for the [Adult Social Care Chief Nurse Awards](#), highlighting the importance of recognition and the need for early nominations due to limited future support arrangements as one key member of staff is leaving, and future support arrangements are uncertain.

**National and Regional Priorities:** Anthony led a discussion on reviewing national and regional priorities to avoid duplication of work. The focus was on ensuring tangible outcomes for the delegated healthcare and the frontline voice and feelings of belonging priorities if the SCNAC agreed that these should be taken forward.

- **Delegated Healthcare Priority:** Anthony, Karen, Nicola, and Jo discussed the importance of continuing the delegated healthcare priority, focusing on tangible outcomes and the impact of the work. A regional Skills for Care event, taking place on



17th September, will further support the delegated healthcare priority, focusing on opportunities, obstacles, and blockers to progress and the details can be found in the Updates and Information tab on the Action Point Log.

**Frontline Voice and Feelings of Belonging Priority:** Anthony, Daniel, and Michelle discussed the challenges of reaching social care nurses and the need for a central repository for resources and information to support social care nurses and their employers. The group aims to scope the reach and identify gaps to improve support for social care nurses, considering the challenges of data sharing and visibility.

**National Nursing Strategy:** The group agreed to support the development of the national nursing strategy as the national priority, ensuring the inclusion of the social care nursing voice. This aligns with the goals of the social care councils to ensure social care nursing is represented in national strategies.

**Preceptorship and Newly Qualified Nurses:** Nichola and David discussed the importance of preceptorship for newly qualified nurses in social care, highlighting the need for support and smooth transitions. Skills for Care are running events and workshops to support preceptorship, including an online event on 3rd September and subsequent workshops for preceptorship leads and preceptors.

**ICB Updates:** Jo and Cathy provided updates on the work being done in South Yorkshire, including the integrated neighbourhood team and the social care placement expansion project. They highlighted the importance of supporting workforce well-being and addressing challenges in the system, including the impact of changes to ICB functions.

**NHS England Updates:** David emphasised the need for strategic workforce planning, particularly in light of changes to ICB functions and the integration of health and social care. He highlighted the importance of ensuring the social care voice is represented in the nursing and midwifery strategy, aligning with the group's goals.