



EAST OF ENGLAND Adult Social Care Nursing Advisory Council (SCNAC)
Regional Quarterly Meeting 05
Thursday 17th July 2025, 09:30-11:00

<u>Attending:</u>		
Caron Sanders-Crook	-	Regional SCNAC Co-Chair, East of England and Operations Manager, Canford Healthcare
Victoria Hulstrom	-	Regional SCNAC Co-Chair, East of England and Clinical Director for Novita Healthcare
Deborah Sturdy	-	Chief Nurse for Social Care, DHSC
Helen Hill	-	Head of Care and Compliance, Stow Healthcare
Lynda Stockwell	-	Head of Place Quality for Central, Norfolk and Waveney ICB, attending on behalf of Karen Watts
Sara Harris	-	Locality Manager, Eastern Region, Skills for Care
Cheryl Hicks	-	Quality Improvement Nurse, Norfolk and Waveney ICB
Viv Barker	-	Director of Nursing, Mid and South Essex ICB, attending on behalf of Giles Thorpe
Louise Harper	-	Clinical Educator, Norfolk and Waveney ICB
Sharon Crowle	-	Head of Professional Education, Training & Development for Norfolk & Waveney ICB
Sandie Oxborrow	-	Business Development Manager and Nurse, Suffolk Care Association
Louise Jenkins	-	Strategic Liaison Nurse, Hertfordshire NHS
David Wallace	-	Hertfordshire & West Essex ICB
Carolanne Brannan	-	Deputy Director of Nursing and Quality at Herts and West Essex ICB
Angela Steggles	-	COO for Norfolk and Suffolk Care Support, attending on behalf of Phil Tilney
Sonia Pritchard	-	EA for the Outstanding Society & SCNACs Administrator

<u>Apologies</u>		
Sam Westbrook	-	RCN
Mary Edmonds	-	Deputy Dean: Practice Learning & Simulation, Faculty of Health, Medicine & Social Care, Anglia Ruskin University
Sarah Stanley	-	CNO, Bedfordshire, Luton and Milton Keynes ICB
Sarah Seely	-	Lead Nurse for Independent Health & Social Care Nurses, Eastern Region for the RCN
Mike Slator	-	Practising Clinical Pharmacist & Project Support Specialist, VIVALDI Social Care
Lisa Nobes	-	CNO, Suffolk & NE Essex ICB
Tsitsi Penicela	-	Older Person's Nurse Fellow – Advance Practice
Natalie Hammond	-	Director of Nursing and Quality, Hertfordshire and West Essex ICB, David Wallace attending on her behalf



Giles Thorpe	-	CNO, Mid & South Essex ICB
Jemma Vokes (Jem Nic)	-	
Louise Jackson	-	Attends on behalf of Louise Harper
Lisa Read	-	Head of Place Quality (East & West) Norfolk & Waveney Integrated Care Board. Attends on behalf of Tricia D'Orsi
Phil Tilney	-	Social Care Careers Ambassador, Norfolk & Suffolk Care Support, Angela Steggles attending on Phil's behalf
Karen Watts	-	Director of Nursing & Quality, Norfolk & Waveney ICB

Please see the attached spreadsheet for the action points of this meeting.

Date of Future Meetings:

- Thursday 16th October 2025, 09:30-11:00
- Tuesday 27th January 2026, 09:30-11:00

Summary Notes:

DHSC Updates: Deborah Sturdy provided updates:

- **10-Year Plan:** Deborah discussed the recent briefing for senior nurses about the 10-year plan, highlighting the inclusion of sector nurses and the importance of social care nursing.
- **Nursing Strategy:** Deborah mentioned the launch of the nursing strategy for England, which will be developed through the autumn with a publication expected around December.
- **Social Care Nursing:** Deborah emphasised the importance of social care nursing and the need for representation in various nursing groups and strategies.
- **Undergraduate Strategy:** Deborah noted the upcoming launch of the undergraduate strategy, which has been delayed due to the end of the parliamentary term.
- **Delegation and Neighbourhood Health:** Deborah discussed ongoing work around delegation and neighbourhood health, including a meeting focused on the social care workforce's role in neighbourhood health.
- **Chief Nurse Awards:** Deborah urged participants to nominate colleagues for the Chief Nurse Awards, stressing the importance of highlighting and recognising the contributions of social care nursing. Deborah mentioned that her administrative support would be significantly reduced by the end of November, which may impact the awards process so please get the applications in as soon as possible.



Preceptorship Programme: Sharon and Louise Harper presented their work on the national preceptorship quality mark pilot:

- **Programme Importance:** Sharon highlighted the importance of the preceptorship programme in supporting new staff, improving retention, and enhancing job satisfaction.
- **Core Criteria:** Louise explained the core criteria of the national preceptorship quality mark, including a minimum of 12 months and a maximum of 24 months duration, supernumerary time, and regular meetings with preceptors.
- **Programme Structure:** Louise detailed the structure of the programme, which includes six bimonthly sessions covering various topics, a handbook with templates, and a feed-forward document for tracking learning and progress.
- **Pilot Implementation:** Louise discussed the implementation of the pilot in selected nursing homes, focusing on those that already accept learners and have supportive learning environments.
- **Challenges and Feedback:** Sharon and Louise addressed challenges such as supernumerary time and digital literacy, and the need for feedback and evaluation from participating homes.
- **Feedback and Challenges:** Sharon and Louise addressed questions about feedback and challenges faced during the preceptorship pilot, including concerns about supernumerary time and digital literacy.
- **Supernumerary Time:** Sharon and Louise discussed concerns about the 75 hours of supernumerary time required for preceptors, with some homes finding it challenging to provide this time.
- **Digital Literacy:** They also highlighted the challenge of digital literacy, as the programme is delivered online via Teams, and some homes may lack the necessary digital skills and access.

Medication Sustainability Poster: Helen discussed the medication sustainability poster project:

- **Project Goals:** Helen explained that the medication sustainability poster project aims to reduce waste and promote better recycling practices in social care settings.
- **Poster Content:** The poster includes QR codes linking to additional resources and information, making it visually engaging and informative.
- **Implementation:** Helen mentioned that the poster will be launched soon and shared widely across various networks to encourage better practices in medication management.

Social Care Nursing Research: Victoria provided details about the social care nursing research internships, which offer opportunities for team members to engage in research while



being released for one day a week. The applications are closed for this year, but Victoria noted the internships are funded for the next four years, allowing for future applications if participants have missed the opportunity this year.

Chief Nurse Awards Nomination Link: Victoria reminded participants to share the Chief Nurse Awards nomination link within their networks to encourage more nominations. The link is included in the Action Point Log.

Adult Social Care Nursing Placements: Victoria asked for updates on new adult social care nursing placements, noting that this topic would be revisited in the next meeting.

Newsletter Contributions: Victoria invited participants to share good news stories and upcoming events for inclusion in the newsletter.