



**Adult Social Care Nursing Advisory Council (SCNAC)**  
**LONDON Region Quarterly Meeting 05 – Tuesday 15th July 2025**

<b><u>Attending:</u></b>		
Nuno Santos Lopes	-	Regional Chair for London and Director of Research & Innovation for Nightingale Hammerson
Louise Keane	-	Regional Co-Chair for London
Adem Oyekan	-	Private Secretary to the Chief Nurse for Adult Social Care, DHSC
Alison Porteous	-	Locality Manager for the Southwest area, Skills for Care – excused herself as Margaret Sharpe was also attending from Skills for Care
Alyce Sheedy	-	Wellbeing Nurse Ambassador, Riverstone Living
Anna Lynch	-	Continuing Health Care Advisor, London Borough of Newham and Policy and Engagement Advisor, NHS Confederation
Clemence Muchingaguyo	-	Registered Manager, Nightingale Hammerson
Esther Naa Adjaye	-	Student Nurse, Middlesex University London
Celia Jeffreys	-	Deputy Director for Safeguarding Adults, NHS Northeast London
Lauren Hague	-	Care England
Maggie Candy	-	Nurse Consultant, Cavendish Professionals Homecare
Margaret Sharpe	-	Attending on behalf of Laura Anthony, Skills for Care
Millie Simms	-	Independent Lead for Health & Social Care, RCN
Pam Hodge	-	Senior Lecturer in Practice Learning, Middlesex University, London
Peter Webb	-	LCAS (London Caring and Support) Forum
Taqanda Bvumburai	-	Employer Link Service Advisor, NMC
David Taylor	-	NMC Regulation Adviser for London, NMC
Vinice (Vi) Thomas	-	Deputy Chief Nursing Officer, Southeast London ICB
Ziyanai Shiripinda	-	Ops Manager, Care Quality Commission (CQC)
Dawn Beaumont-Jewell	-	Acting Chief Operating Officer, NIHR South London
Dudley Sawyerr	-	London Care & Support Forum
Sonia Pritchard	-	EA for the Outstanding Society and SCNACS Administrator

<b><u>Apologies:</u></b>		
Deborah Sturdy	-	Chief Nurse for Adult Social Care, DHSC – Adem Oyekan attending on her behalf
Karen Bonner	-	Regional Chief Nurse London (Vi Thomas attending on Karen's behalf)
Jennifer Roye	-	CNO Northwest London ICB
Diane Jones	-	Chief Nursing Officer, Northeast London
Mike Armstrong	-	Havering Care Homes
Briony Sloper	-	NHS England, London Region



George Appleton	-	Head of External Affairs, SCIE – Social Care Institute of Excellence
Benedicta Okpor (Benni)	-	Social Care Nursing Clinical Practice Development Lead for Southeast London
Laura Anthony	-	Senior Locality Manager for the London and Southeast team, Skills for Care – Margaret Sharpe attending on her behalf
Kate Meacock	-	Rights for Residents
Jacqueline Robinson-Rouse	-	Clinical Workforce Improvement Lead (Capital Nurse), NHS England

Please see the attached spreadsheet for the action points of this meeting.

#### **Date of Future Meetings:**

- Tuesday 14<sup>th</sup> October 2025, 09:30-11:00 (invites have been sent)
- Wednesday 21<sup>st</sup> January 2026, 09:30-11:00 (invites to follow)

#### **Meeting Summary:**

**Meeting Introduction:** Nuno initiated the meeting, welcoming participants and confirming no conflicts of interest. Anna declared her affiliations (see below).

**Department of Health and Social Care Update:** Adem provided updates on behalf of Deborah Sturdy, Chief Nurse for Adult Social Care:

- **National Social Care Placement Strategy:** Adem announced the upcoming launch of the national social care placement strategy, developed through extensive collaboration across the sector, including the Council of Deans of Health, NMC, Qicn, providers, and higher education institutions. The strategy is expected to be launched virtually next week, with the exact date to be confirmed.
- **Demand Signalling Research:** Adem mentioned a follow-up meeting regarding the demand signalling research event hosted by Claire Pryor at the University of Salford. The aim is to distil the research into potential social care projects, with an update expected at the next meeting.
- **Skills Passport Work:** Adem highlighted the secured agreement with the Foundation of Nursing Studies to fund the skills passport work, which will be led by the London region.
- **Learning Disability Nursing:** Adem reported on a round table convened by Deborah Sturdy on learning disability nursing in social care, focusing on raising awareness and demonstrating impactful actions. A plan and meaningful actions are expected to follow.
- **Chief Nurse Adult Social Care Awards:** Adem encouraged nominations for the Chief Nurse Adult Social Care Awards, especially before the expected reduction in resources later this year. He also mentioned the upcoming Professional Care Workers Week in September, urging early nominations for recognition during that week.

**New Council Members Introduction:** Nuno introduced new members Esther, Margaret, Tawanda, and David, who shared their backgrounds and roles.

- **Esther's Introduction:** a student nurse at Middlesex University, introduced herself, highlighting her representation of student nurses at major conferences and her advocacy for student placements in adult social care.
- **Margaret's Introduction:** a locality manager for Skills for Care covering Southeast London, introduced herself and expressed her interest in engaging with the Council.



- **Tawanda's Introduction:** an employer link service advisor for the NMC, introduced herself and mentioned her focus on expanding the NMC's reach into adult social care.
- **David's Introduction:** a regulation advisor for the NMC, introduced himself and emphasised the NMC's goal to increase engagement with adult social care sectors.

**Social Care Placements:** Pam Hodge reported on the first meeting of the social care placement group, which included representation from multiple universities. The meeting focused on managing placements, recruiting, and engaging adult social care across the sector. Pam mentioned that the next meeting is scheduled for the autumn term, with the aim of increasing social care placements and ensuring all students experience adult social care during their learning journey.

**Induction to Adult Social Care:** Louise updated on the progress of developing an induction programme for NHS and local authority staff about adult social care. She mentioned the challenges in coordinating meetings and securing support but noted ongoing efforts to develop the programme. Louise thanked Maggie and Dudley for their support and mentioned potential interest from the Care magazine in supporting the programme, highlighting the need for funding and resources to complete the development.

**Virtual Wards and Delegated Tasks:** Louise mentioned the ongoing work on virtual wards and delegated tasks, noting the difficulty in engaging with NHS England due to staff changes.

**IV Treatments in Adult Social Care:** Nuno updated on the progress of implementing IV treatments in care homes and domiciliary care, highlighting the need for NHS collaboration to operationalise the policy. Nuno reported that, in principle, care homes are covered for IV treatments under their normal insurance, provided they are registered to offer nursing treatments. Domiciliary care may have different requirements based on their insurance policies. Nuno also mentioned that from a CQC perspective, care homes registered to provide nursing treatments can administer IV treatments, following a protocol and policy. An existing IV administration policy from a hospice could be adapted for use in different settings. He emphasised the need for NHS collaboration to operationalise the IV treatment policy, identifying specific requirements from both providers and the NHS to make it feasible. Efforts are ongoing to secure NHS support for this initiative.

**London Ambulance Service Data:** Nuno mentioned the ongoing action to obtain data on care home incidents from the London Ambulance Service, with an update expected once the data is available.

**Competencies in Adult Social Care:** Nuno reported on the development of nursing competencies for social care, involving input from Council members and resulting in a list of around 80 competencies. The aim is to create guidelines usable by any provider nationally. Nuno announced that funding was close to being secured through the Foundation of Nursing Studies (FoNS), allowing for the appointment of someone to finalise the work. The final document is expected by the end of the year, with updates to be provided at the next Council meeting.

**Empowering Adult Social Care Nurses:** Louise and Millie outlined the plan to develop a one-day course to support nurses in public speaking, leadership, and other skills. The course aims to help nurses step forward in research, write blogs, and apply for awards. The course is being co-developed



with the RCN, involving input from education leads and other stakeholders. A flyer will be distributed to invite nurses to participate, with the goal of launching the course by spring 2026. The course will include mentorship for participants, with the RCN's research lead involved in evaluating the impact of the course on participants' career progression and confidence in public speaking.

**Research in Social Care:** Dawn Beaumont-Jewell provided an update on research opportunities in social care, emphasising the importance of collaboration and the upcoming event to influence research priorities.

**Chair Position Opening:** Nuno announced his intention to step down from his Co-Chair position after the next quarterly meeting in October. Details of the position will be released before the end of this month for anyone interested in expressing their interest and being considered to take over.

**NMC Engagement in Social Care:** Tawanda Bvumburai introduced their role in the NMC's Employer Link Service, focusing on supporting independent health and social care providers in London.

**Rising Star Awards:** Millie Simms requested nominations for judges from the Filipino community for the RCN's Rising Star Awards, highlighting the importance of inclusivity.

**Additional Note from Vinice (Vi) Thomas, Director of Nursing and Quality, NHS England (London Region):** Vi had a meeting clash and joined the SCNAC meeting at the beginning and end, but when she came back on we had already finished. Vi wanted to mention to the SCNAC in 'Any Other Business,' that she has been made aware that a number of nurses and support workers are anxious about the impact the **changes in the immigration rules** will have on them and their families. Some have reported that their employers are using the changes to intimidate them – and there is a real risk of staff being exploited as a result. This is happening in health care as well as for those who are working within social care settings. Vi agreed to bring this to the attention of the SCNAC with a view of alerting the members to this and is offering help and support needed to manage this. If you would like to get in touch with Vi to discuss this further, please contact Sonia and she will put you in touch.

### **Declarations of Interest**

Anna Lynch is an elected member of RCN London Board, an elected councillor in the London Borough of Hackney and sits on Inner Northeast Joint Oversight & Scrutiny Commission.