



Adult Social Care Nursing Advisory Council (SCNAC)
SOUTHWEST Region Quarterly Meeting 04 – Friday 9th May 2025

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| <u>Attending:</u> | | |
| Sarah Wytrykowski | - | Co-Chair for Southwest SCNAC and Head of Complex Care, Bluebird Care |
| Cheryl Angco | - | Co-Chair for Southwest SCNAC and Clinical & Quality Assurance Team Lead, Ashfield Services |
| Deborah Sturdy | - | Chief Nurse for Adult Social Care, DHSC |
| Angelique Attack | - | Programme Lead / Lecturer - Nursing Associates, Bournemouth and Poole College |
| Ashleigh Fox | - | Transforming Care Director (RNLD) - Cornwall Primary Care Training Hub |
| Charlotte Fry | - | Independent Nurse Consultant - Caring Footsteps |
| Ben Miller | - | Registered Mental Health Nurse |
| Jill Crook | - | On behalf of South West Regional CNOs, NHS England |
| Jane Haros | - | ICB CNO and Deputy Director of Nursing, Gloucestershire |
| Hilary Robinson | - | CEO / RN, RCPA (Provider Association) |
| Keryn Morris | - | Skills for Care |
| Lisa Vogwell | - | Deputy Director of Nursing & Quality, NHS Foundation Trust, Southwestern Ambulance Service |
| Margot Whittaker | - | Director of Compliance & Nursing - Southern Healthcare |
| Pat Schofield | - | Professor in Clinical Nursing School of Nursing and Midwifery (Faculty of Health), University of Plymouth |
| Paula Gue | - | Head of Nursing, Domiciliary care - Somerset Care |
| Cathy Rant | - | Lecturer, Academy of Nursing Clinical Practice Lead – University of Exeter |
| Simon Fagg | - | Clinical Nurse Advisor - Milestones Trust |
| Esther Mackillican | - | Admiral Nurse - Dorothy House (hospice) |
| Penny Smith | - | CNO, Devon |
| Sonia Pritchard | - | EA for the The Outstanding Society & SCNACs Administrator |

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| <u>Apologies:</u> | | |
| Susan Bracefield | - | CNO, Cornwall & Isle of Scilly ICB |
| Emily Pimm | - | Ex Co-Chair for Southwest SCNAC and Skills for Care |
| Sareena Modommattahil | - | Notaro Homes |
| Sarah Winfield-Davies | - | Lead Nurse for Independent Health and Social Care for the Royal College of Nursing (RCN) |



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| Leanne Vinakadina | - | Deputy Manager, Caring Homes - Laverstock |
| Charley Day | - | SWAST |
| Holly Stockdale | - | Locality Manager (Southwest), Skills for Care |
| Rosi Shepherd | - | CNO, BNSSG ICB |
| Marie Crofts | - | CNO, Gloucestershire ICB |
| Michele Harrison | - | Regulation Adviser for Southwest, Jersey and Guernsey - NMC |

Please see the attached spreadsheet for the action points of this meeting.

Date of Future Meetings:

- Wednesday 16th July 2025, 9.30am-11.00am
- Wednesday 15th October 2025, 9.30am - 11.00am
- Wednesday 28th January 2026, 9.30am - 11.00am

Summary Notes

Introduction and House Rules: Sarah and Cheryl, the new Co-chairs of the Southwest Social Care Nursing Advisory Council (SCNAC), introduced themselves and set the house rules for the meeting, emphasising the importance of respectful and productive discussions. Sarah shared her background in primary care, clinical research, and social care, while Cheryl discussed her experience in clinical governance, education, and district nursing.

Updates from Deborah Sturdy: Deborah Sturdy provided updates on various initiatives, including the undergraduate nursing strategy, the NIHR social care nurse fellow program, and the demand signalling work led by Professor Claire Pryor. She also highlighted the importance of kindness and collaboration in the current challenging times, particularly in the context of the pressures faced by colleagues in the NHS and social care sectors.

Undergraduate Nursing Strategy: Deborah discussed the upcoming publication of the undergraduate nursing strategy, which aims to ensure every undergraduate nurse has a placement in social care. This initiative is expected to transform the future workforce by providing fundamental shifts in nursing education.

NIHR Social Care Nurse Fellow Program: Deborah highlighted this program led by Dr. Zena Aldridge will have a nurse leading a project in each region for the next five years, building a network of nurses with a strong interest in social care research.

Demand Signalling Work: Professor Claire Pryor is leading work on demand signalling, which involves gaining consensus on defining the social care nursing research agenda. This bottom-up approach aims to involve those working in services to determine research priorities.



Workforce Opportunities: Jill Crook discussed the potential opportunities for newly qualified staff in social care settings due to the pressures on trusts and the need for integrated care boards (ICBs) to reduce costs.

Opportunities for Newly Qualified Staff: Jill highlighted that due to pressures on trusts, newly qualified staff might consider social care settings for their first appointments. She emphasised the need to identify opportunities across the Southwest to invite these colleagues into social care.

ICB Cost Reductions: Jill mentioned that ICBs need to reduce their costs by approximately 45%, which will impact the services they deliver under the strategic commissioning banner. This presents an opportunity to join together thinking around strategic commissioning and pathways between health and social care.

New Learning Disability Units: Jill announced the development of two new learning disability inpatient units in the Southwest, one in Devon and one in Bristol. These units will serve as mini hospitals for individuals needing specific treatment, addressing the gap left by the closure of facilities like Winterborne View.

Introductions and Roles: Sonia facilitated introductions, with participants sharing their roles and reasons for joining the Council. This included representatives from various organisations and backgrounds, such as nursing homes, universities, ambulance services, and research institutions - highlighting the diverse expertise, and wide range of perspectives, within the group.

Challenges for Nursing Associates: Keryn and Angelique discussed the challenges faced by nursing associates in finding positions within social care settings, emphasising the need for better integration and utilisation of their skills.

Employment Challenges: Keryn Morris highlighted the difficulty nursing associates face in finding positions within social care settings due to the requirement for registered nurses to be in charge. This has led to nursing associates looking for jobs in other sectors.

Integration and Utilisation: Angelique emphasised the need for better integration and utilisation of nursing associates' skills within social care. She mentioned that while some cohorts have found positions, there are still challenges in recruitment and implementation.

Importance of Networking: Charlotte highlighted the importance of networking within the Council and the opportunities for collaboration and sharing information about events and initiatives.

Partnership Working and Project Ideas: Cheryl proposed potential projects for the Council to work on, including preventing unnecessary hospital admissions by improving care coordination and communication between social care and healthcare settings. This included ensuring that anticipated



care plans are in place and followed. Cheryl also suggested a project aimed at improving end-of-life care by developing resources and guidelines for social care staff and families. This includes creating consistent care pathways and ensuring that patients' wishes are respected.

Collaboration and Outcomes: Cheryl emphasised the importance of collaboration both within the Council to produce tangible outcomes and between social care, primary care, and other healthcare settings to improve patient outcomes and care coordination. She encouraged members to work together on projects that address key issues in social care and to share their expertise and resources.

Student Nurse Representation: Cheryl and Sarah expressed the need for student nurse representation on the Council to ensure diverse perspectives and involvement in ongoing projects.

Next Meeting and Agenda Items: Sonia announced that the next meeting would be held in mid to end July and encouraged participants to suggest agenda items and share any regional events that might impact attendance.