



Adult Social Care Nursing Advisory Council (SCNAC)
MIDLANDS Region Quarterly Meeting 04 – Wednesday 7th May 2025

<u>Attending:</u>		
Jo-Anne Wilson	-	Registered Manager, Royal British Legion and Co-Chair for the Midlands SCNAC
Anita Astle	-	Managing Director, Wren Nursing Home and Chair for the Midlands SCNAC
Katie Welbourn	-	Head of Quality and Safety, Black Country ICB
Katie Thorn	-	Project Lead, Digital Care Hub
Ryan Alsop	-	Attending on behalf of Rosa Waddingham, CNO for Nottingham and Nottinghamshire ICB
Andrea Westlake	-	Director of Nursing for Social Care
Joyce Fletcher	-	Employer Liaison Advisor for the Independent Sector (Midlands), NMC, attending on behalf of Tony Newman
Jaqueline Barnes	-	Regional CNO and Director of Nursing Professional & Systems Development, Midlands Region attending on behalf of Nina Morgan
Vicky Sandy-Davis	-	Independent Health & Social Care Lead Nurse, RCN
Diane Mayhew	-	Co-Founder, Rights for Residents
Louise Luckman	-	Senior Clinical Quality Assurance Lead, Birmingham & Solihull ICB. Also Chair of the Social Care Nurses Network for Birmingham & Solihull.
Rita Flanagan	-	Senior Regional Director, North, UK Care Services BUPA
Jasmine Stanhope	-	Co- chair Leicester Leicestershire and Rutland ASNAC and RMN and Managing Director of Rushcliffe Care Group
Nyma Sikondari	-	Health & Care Settings Programme Lead for the NIHR RDN Coordinating Centre. Attending on behalf of Sandra Prew-National Settings Lead for Residential Settings & ENRICH National Coordinator
Sam Preston	-	Independent Health & Social Care Lead Nurse for the East Midlands, RCN
Sarah Wytrykowski	-	Newly Appointed South West SCNAC Co-Chair
Tom Rose	-	Admiral Nurse Clinical Lead, St Barnabas Hospice
Shanci Mathew	-	District Manager of Morton Grange Nursing Home
Itai Nyamatore	-	Registered Manager, GAIN Care
Ellen Kranting	-	Nurse, The Village Nursing Home
Lynne Bowers	-	ADASS, West Midlands
Sonia Pritchard	-	SCNACS Admin, The Outstanding Society



<u>Apologies:</u>		
Deborah Sturdy	-	Chief Nurse for Social Care, DHSC. Adem Oyekan attending on her behalf
Sally Roberts	-	CNO Black Country & West Birmingham
Yvonne Higgins	-	CNO Northamptonshire
Kay Darby	-	CNO Birmingham & Solihull
Shirley Way	-	Head of Area for East & West Midlands, Skills for Care
Charlie Bitchenor	-	Training Manager, Heritage Manor
Andrea Barker	-	LINCA
Mike Slator	-	Project Support Specialist, VIVALDI Social Care & The OS
Diane-Kareen Charles	-	Deputy CNO and Director of Quality, Nottingham and Nottinghamshire
Sandra Prew	-	NIHR and National Enrich Coordinator, Nyma Sikondari is attending on her behalf.
Tony Newman	-	Regulations Advisor, Midlands Area, NMC
Rosa Waddingham	-	CNO for Nottingham and Nottinghamshire ICB - Ryan Alsop attending on her behalf
Jane Shephard	-	Would attend on behalf of Kathryn Cobain
Jayanthi Antony	-	Registered Manager, Julie Richardson Nursing Home
Masline Chitura	-	Quality Director, Berkley Care Group
Nina Morgan	-	Jacqueline Barnes attending on her behalf
Nicola Sherbourne-Wilson	-	Attends on behalf of Karen Spilsbury, Leeds University

Please see the attached spreadsheet for the action points of this meeting.

Date of Future Meetings:

- Tuesday 22nd July 2025, 9.30-11.00am
- Wednesday 22nd October 2025, 9.30-11.00am
- Thursday 22nd January 2025, 9.30-11.00am

Note Summary:

Baroness Casey's Independent Commission: Adem provided an update on Baroness Casey's Independent Commission on Adult Social Care, mentioning that the terms of reference have been published on the gov.uk website, and the timeline for the initial and final reports.

Initial Report: The initial report is expected in 2026, which will outline the key problems facing the sector and ideas for medium-term improvements.

Final Report: The final report is due in 2028 and will include long-term recommendations on the model of care, organisation of services, and funding.



RCN Adult Social Care Nursing Event: Adem shared that Deborah Sturdy attended the RCN Adult Social Care Nursing Event, where she reinforced social care nursing priorities and received positive feedback, indicating strong interest and engagement from participants.

Undergraduate Nursing Placement Strategy: Adem mentioned the development of an undergraduate nursing placement strategy by Skills for Care, with a tentative launch planned for the summer. Efforts are being made to involve Ministers and other senior figures at the launch event.

International Nurses Day Webinar: Adem highlighted the upcoming International Nurses Day webinar organised by Skills for Care with Deborah Sturdy scheduled to speak, encouraging participation and promotion. The link to the event was shared in the chat.

Outstanding Society Celebration Event: Adem announced the Outstanding Society's planned celebration event at the House of Lords in the autumn, emphasising the growing prominence of adult social care nursing.

Review of Social Care Nursing Advisory Councils: Adem discussed the ongoing review of the Social Care Nursing Advisory Councils (SCNACs).

Review Process: The review of SCNACs is part of a broader review of all networks supported or funded by the department being undertaken by Skills for Care, aimed at refining and improving them.

Survey Distribution: A Skills for Care survey has been sent out to all council members with a deadline of Monday 12th May 2025 to gather feedback on how to improve SCNACs and other networks.

Engagement with Outstanding Society: Skills for Care is engaging with the Outstanding Society to support the review and improvement of SCNACs.

Meeting with Interim CEO of NMC: Adem mentioned Deborah Sturdy's upcoming meeting with the interim CEO of the NMC and Duncan Burton to discuss engagement and support for social care nursing.

CNO Awards Nominations: Jo-Anne encouraged participants to nominate their teams or specific team members for the CNO Awards, highlighting the ease of the nomination process and the positive recognition it brings, noting its value in acknowledging team efforts and achievements.

Digital Care Hub and AI in Social Care: Katie Thorn presented the work of the Digital Care Hub on the responsible use of generative AI in social care (presentation attached to email), including the development of Co-produced guidance and a collaborative call to action.

Collaborative Efforts: The project involved collaboration with the Institute of Ethics and AI at Oxford University and Cassin Consulting, with over 30 stakeholders from across the sector.

Guidance Development: The project led to the development of Co-produced guidance on the responsible use of AI, taking a values-led approach and addressing 12 key domains.

Call to Action: The project includes a collaborative call to action, urging UK governments and regulatory bodies to provide clearer guidelines on AI use in social care.

Future Plans: Katie expressed the desire to form an alliance of organisations across social care to continue the work and ensure nurses are well represented in AI discussions.



RCN Adult Social Care Nursing Event Recap: Anita, Vicky, and Sam provided a recap of the RCN Adult Social Care Nursing Event, highlighting the presentations on various topics, including complex needs, education and training, and advanced clinical practitioners. The RCN is continuing its work to promote social care nursing, with 13 lead nurses focusing on different work streams and issues in the sector.

LLR SCNAC Group Update: Jasmine shared updates from the Leicester, Leicestershire, and Rutland (LLR) ASNAC group, including progress on student nurse placements, collaboration with universities to promote adult social care as a career option, and work on getting better recognition for adult social care nurses in delegating healthcare tasks, ensuring they are seen as competent as their NHS counterparts.

VIVALDI Social Care Project: Sonia announced the upcoming care home visit by the VIVALDI Social Care team to Cavendish Park Care Home in Evesham, inviting providers to join the visit.

Birmingham Social Care Nursing Development: Louise discussed the development of the MSC Specialist Practice Course for social care nurses in Birmingham, providing advanced training and development opportunities, and the creation of a professional development program for social care nurses is being created, also in Birmingham, to further support their growth and expertise.

CQC Inspection Challenges: Participants discussed the challenges related to CQC inspections, including long gaps between inspections and the impact on providers' ratings and confidence.

Black Country ICB Initiatives: Katie Welborn provided an update on the initiatives in the Black Country ICB, including training and celebratory days for social care nursing, and the integration of palliative and end-of-life care pathways.

National Improvement Programme: Jacqueline announced the upcoming launch of a national improvement programme focused on developing neighbourhood teams across health and social care, with a pilot site in Wolverhampton.

Rights for Residents Update: Diane provided an update on the Rights for Residents campaign, discussing the ongoing challenges with Regulation 9A and the need for legislation to ensure essential care supporters are allowed into homes during lockdowns.

Dysphagia Resources and Training: Louise and Katie discussed the challenges related to dysphagia and choking incidents in care homes, sharing resources and training initiatives to address the issue.

Skills for Care Action Plan: Lynne provided an update on the Skills for Care action plan, highlighting the focus on social care nursing and the support provided by Skills for Care as a change agent and delivery partner.