



**Adult Social Care Nursing Advisory Council (SCNAC)**  
**EAST OF ENGLAND Region Quarterly Meeting 04 - Monday 7th April 2025**

<b><u>Attending:</u></b>		
Caron Sanders-Crook	-	Regional SCNAC Co-Chair, East of England & Operations Manager, Canford Healthcare
Victoria Hulstrom	-	Regional SCNAC Co-Chair, East of England & Clinical Director for Nouvita Healthcare
Deborah Sturdy	-	Chief Nurse for Social Care, DHSC
Charlene Waldron	-	Clinical Lead, Holmwood House Care
Sharon Crowle	-	Head of Professional Education, Training & Development for Norfolk & Waveney
Mary Edmonds	-	Deputy Dean: Practice Learning & Simulation, Faculty of Health, Medicine & Social Care, Anglia Ruskin University
Helen Hill	-	Head of Care & Compliance, Stow Healthcare
Cheryl Hicks	-	Quality Improvement Nurse, NHS Norfolk & Waveney ICB, Dee Chapman attending on her behalf
Kathy Davies	-	Previous role with Outlook Care, would like to stay on the Council
Mark Harmer	-	Workforce Advisor, Norfolk Care Careers Team at Norfolk County Council on behalf of Helen Wright
Phil Tilney	-	Social Care Careers Ambassador, Norfolk & Suffolk Care Support
Sara Harris	-	Locality Manager, Eastern Region, Skills for Care
Sarah Seely	-	Lead Nurse for Independent Health & Social Care Nurses, Eastern Region for the RCN
David Wallace	-	Hertfordshire & West Essex ICB
Sonia Pritchard	-	EA for the Outstanding Society & SCNACs Administrator

<b><u>Apologies</u></b>		
Zena Aldridge	-	Social Care Nurse Fellow, NIHR Nursing & Midwifery Office
Sarah Watts	-	Attending on behalf of Sarah Stanley
Carol Anderson	-	CNO, Cambridge & Bedford ICB
Giles Thorpe	-	CNO, Mid & South Essex ICB - Elenor Sherwen attending on his behalf
Louise Jenkins	-	Strategic Liaison Nurse, Hertfordshire NHS
Kate Lettin	-	Regional Advisor, NMC
Sandie Oxborrow	-	Business Development Manager, SCA Services
Nunzio Toscano	-	Undergraduate Retention Lead, Mid & South Essex ICB
Patricia D'Orsi	-	CNO, Norfolk & Waveney ICB



Antonia (Tyn) Williams	-	Student Nurse, University of Hertfordshire
Lisa Nobes	-	CNO, Suffolk & NE Essex ICB
Hayley Cooper	-	Team Leader for the Admiral Nurse Team, Hertfordshire Community Service (Carers in Herts)
Louise Harper	-	Clinical Educator, Norfolk & Waveney
Karen Watts	-	Director of Nursing & Quality, Norfolk & Waveney ICB
Lisa Read	-	Head of Place Quality (East & West) Norfolk & Waveney Integrated Care Board. Attending on behalf of Tricia D’Orsi
Elenor Sherwen	-	Deputy Director of Nursing at MSCICB – attending on behalf of Giles Thorpe
Loucia Kyprianou	-	Regulation Advisor for Independent Health & Care, NMC
Mike Slator	-	Practising Clinical Pharmacist & Project Support Specialist, VIVALDI Social Care
Helen Wright	-	External Workforce Manager, Norfolk Care Careers Team at Norfolk County Council on behalf of Helen Wright

Please see the attached spreadsheet for the action points of this meeting.

### **Date of Future Meetings:**

TBC July 2025

### **Summary Notes:**

#### **Meeting notes**

**Social Care Nursing Updates:** Deborah Sturdy provided updates on social care nursing, including the positive developments in research and new roles.

**Undergraduate Strategy:** Deborah discussed the ongoing work on developing an undergraduate strategy for student nurse placements in social care, led by Lucy Gillespie at Skills for Care, with hopes to launch it in early summer.

**Social Care Review:** Deborah mentioned the social care review led by Baroness Casey, with terms of reference and the team to be announced at the end of the month, and the first report expected by April 26th.

**Research Opportunities:** Deborah announced an exciting opportunity for social care nursing research, with Zena Aldridge leading the initiative and an announcement expected at the end of the month.

**Funding and Delegation:** Deborah discussed the secured funding for SCNACs with Skills for Care leading the work on behalf of the Department of Health. and the ongoing work around delegation, which is a key focus for stakeholders, with significant interest expected to continue over the next 12 months.

**Nursing Strategy:** Deborah Sturdy and Duncan Burton are in early conversations about developing an inclusive nursing strategy that considers input from grassroots and future leaders, ensuring it is meaningful and effective for all professions. Deborah emphasised the importance of grassroots input in the nursing strategy to ensure buy-in and effectiveness, advocating for a bottom-up approach rather than top-down.

**Upcoming Events:** Deborah Sturdy mentioned several upcoming events, including the RCN social care nursing event on May 6th, International Nurses Day on May 12th, with a service at Westminster and an online event by Skills for Care celebrating nursing in social care, as well as the resilience-based clinical supervision work.



**Care Show London:** Sonia announced that the SCNACs team will be hosting a stand at Care Show London on April 30th and May 1st, aimed at adult social care nurses, student nurses, and nursing associates. Book FREE tickets [here](#) and share link with your networks.

**Pride Manchester:** Sonia shared that the Out Standing Diversity Forum, part of the Outstanding Society, had been given 150 tickets for Adult Social Care to march at Manchester Pride. Early expressions of interest will be being logged at Care Show London and then taken by email to [info@theoutstandingsociety.co.uk](mailto:info@theoutstandingsociety.co.uk) from May 2nd.

**Student Nurse Pathway:** Mary Edmonds shared the positive response to the destination pathway at ARU, which allows nursing students to undertake placements outside of hospitals, including social care and highlighted the enthusiasm from students and professionals alike.

**Placement Opportunities:** Mary emphasised the importance of providing nursing students with diverse placement opportunities, including social care, to broaden their experience and understanding of different care settings.

**Preceptorship Pilot:** Sharon announced that their organisation has been selected to pilot the preceptorship for social care, with plans to develop resources and roll out the program nationally.

**Medication Sustainability:** Helen Hill provided an update on the medication sustainability project, which includes a poster with QR codes linking to resources for reducing reliance on oral nutritional supplements and recycling insulin pens.

**RCN Career Development:** Sarah from the RCN offered to work with the group to set up webinars and promote career development resources for social care nurses in the Eastern region.

**Learner's Healthcare App:** Sara discussed plans to update the Learner's Healthcare App with information about social care, including resources and videos, to better inform students about career opportunities in the sector.

**Retirement and Future Focus:** Kathy announced her retirement after 41 years in nursing and shared her future focus on autism and women, including self-regulation and workplace inclusion for neurodivergent individuals, highlighting the importance of supporting diverse needs in the workplace.