



Adult Social Care Nursing Advisory Council (SCNAC)
NORTH WEST Region Quarterly Meeting 01
– Friday 11th July 2024

<u>Attending:</u>		
Karen Davies	-	Chair of North West SCNAC & Senior Nurse, HC-One
Michelle Howarth	-	Co-Chair of North West SCNAC & Senior Engagement Fellow, Edge Hill University
Barbara Johnson	-	Director of Nursing, Nursing Care
Caroline Daley	-	Home Manager, HC-One
Jez Ashdown	-	Regional & National Nursing Lead, Skills for Care
Loucia Kyprianou	-	Regulation Adviser for Independent Health & Care, NMC
Melanie Stephens	-	Associate Professor in Adult Nursing, Salford University
Melissa Stanton	-	North West Lead Nurse for Independent Health & Social Care, RCN
Sue Noon	-	Social Care and PIVO Workforce Development Manager, NHS England
Paula Palmer-Charterly	-	Regulation Adviser, Employment Link Service, NMC
Catherine Brierly (Cat)	-	Home Manager, HC-One
Jane Brennan	-	Director of Nursing for Adult Health & Care. Attending on behalf of Sarah O'Brien ICB CNO for Lancashire & South Cumbria
Sonia Pritchard	-	SCNACS Admin, The Outstanding Society
<u>Apologies:</u>		
Sarah O'Brien	-	ICB CNO for Lancashire & South Cumbria – Jane Brennan attending on her behalf
Jackie Hanson	-	NHSE Regional Nurse, Northwest NHS
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Please see the attached spreadsheet for the action points of this meeting.

Date of Future Meetings:

Tuesday 24th September 2024 from 9.30am - 11.00am

Wednesday 8th January 2025 from 9.30am - 11.00am

Wednesday 26th March 2025 from 9.30am - 11.00am



Local Priority Suggestions:

Karen Davies: Raising the profile of Social Care. How to bring parity to Social Care Nursing. Student placements in Social Care and influencing curriculum. Are you student ready? What is needed to be ready to allow us to grow the workforce? Where are the people that can demonstrate what is the possible? We need to change the narrative and be totally honest about the process. Money (or the lack of it). Identifying gaps. Celebrate our successes and best practice – no mechanism to share those stories which then leaves a gap for the rags and the Panorama programmes to focus on the very few poor stories!

Michelle Howarth: How we get Social Care on the agenda within our curricular – both in theory and in practise to improve our future workforce. Key areas are Research, education and collaboration. How do we develop our educational approaches to fully prepare a workforce for the future? How do we link with education? What steps to we need to take to enable us to make change? Sharing good practise. Challenging what we do? How do we create something that is sustainable? What can we do to make a difference? How do we target the commissioners? How do we target the ICBs? Where is the recurrent funding?

Melanie Stephens: to ensure the Social Care appears in our pre-registration programmes. Social Care ISN'T the last resort – it is the biggest employer and therefore needs the parity of esteem that primary care gets. We've done some incredible research but how do we sustain and keep that going? Signing off of proficiencies and long-arm practice supervision that is really needed. How do we prepare students, how do we prepare academics, how do we prepare our clinicians who have got negative perceptions about Social Care? When the next regulatory standards are developed, there needs to be the presence of Social Care Nursing included (NMC can link into people who are responsible for standards so there is the opportunity to be present for consultation and any steering groups).

Barbara Johnson: We are perceived as a second-class system, that nobody works in Social Care – if they could only get a proper job and I became incredibly frustrated with not being able to recruit nurses that were innovative, professional, amazing, wanted to change the world so we created our own - internally we have trained through either the RNDA or AP to RNDA routes. Recruiting carers. To support and encourage change in poor providers and help change people's perception of Social Care Nursing. Communication plans to reach all providers in the area – especially those with their heads down and struggling.

Jez Ashdown: Getting the message put there about what Social Care Nursing has to offer.

Cat Brierly: Increase the knowledge of our workforce and therefore make the lives of the people we care for better.

Melissa Stanton: The aim is to amplify the voice of the independent health and social care workforce by way of engaging with both stakeholders, regulators and members and the wider registrants and and support workers that actively play a really good part in the support of the people that are living within the environments that they work. To change the perception of the independent sector. Encourage people to ensure and see the value of working within these environments for the richness of that work experience. What are we doing to engage with our students? How do students know what career paths are available?



Sue Noon: Raising the profile of Social Care Nursing. Changing people's minds, hearts and perceptions about Social Care. Identifying the gaps.

Jane Brennan: Quality Agenda (will come with training and education and workforce, but potentially missing); Raising the profile of the sector.